



What should a University be in 2030?



Outcomes of the 22–23 NOVEMBER 2018 Symposium
*With input from and consensus approval of the University of Sydney
Professoriate*

The 10 Pillars of a University

1. Universities are communities of scholars whose aim is to seek knowledge by pursuing free and open enquiry, scholarship and learning, and to assist and encourage students to do the same
2. Universities should prioritise the mentoring and support of all students
3. The nexus between teaching and research in universities needs to be maintained, nurtured and respected
4. Research conducted in universities should contribute to the advancement of human knowledge and thereby benefit society, academically, culturally, socially, and economically
5. Universities should be led by a distinguished and respected scholar who regularly consults with the professoriate on the running of the university
6. Academics should be effectively engaged in university governance, with the professoriate providing leadership of disciplines, acting as mentors, and promoting academic values
7. Universities should receive sufficient public financial support to ensure their autonomy
8. Universities should continue to engage with and derive benefit from the research and teaching capabilities of their emeritus professors
9. Leading research universities should study and engage with the fundamental global challenges, including environmental, economic, social and cultural
10. Academic productivity evaluation should be carried out by discipline peers and take into account contributions across all aspects of the academic service, to the university, discipline, and the wider community in the context of international benchmarks and expectations in the field of study as well as institutional support and resources available